

CHANGEABLE

Equipping teams to turn constant change into lasting impact

Changeable is an advisory firm for mission-driven organizations facing constant change. When reorgs and shifting priorities breed change fatigue, we build strategic plans focused on impact, and we build the change resiliency and readiness teams need to deliver them. Pairing social impact expertise with private-sector rigor, we help people move with change instead of bracing against it.

OUR SERVICES

Our services are led by senior practitioners with deep expertise in strategic planning, change management, organizational development, capacity strengthening, adult learning, stakeholder engagement, and facilitation.



Insight-informed strategic planning and performance tracking to deliver results.



Change management and team readiness facilitation using proven frameworks. (Prosci certified)



Training and performance improvement applying user-centered, adult learning approaches

We move quickly to design solutions that are feasible, built for your context and nimble enough to hold up as your operating environment keeps shifting. Our experience across more than 40 countries—and a wide range of sectors, cultures, and communities—has taught us to read context quickly and design for the specific people and stakeholders in front of us.

CODES AND CERTIFICATIONS



NAICS Codes: 541611, 541613, 541720, 541618, 541690, 541990, 611430
DUNS Number: 080945989
UEI Number: W1KBJN5MTHD3
CAGE Code: 8CVS7



PAST PERFORMANCE

- **Gates Foundation:** Staff capacity strengthening in demand generation and change management for US-based and global staff.
- **Darkness to Light:** Strategic planning and change management strategy to standardize and streamline core services offering.
- **Pan American Health Organization (PAHO):** Designed and facilitated enterprise change strategy to transition to a shared services model.
- **Abt Associates - USAID Healthy Mother, Healthy Baby Activity:** Nutrition demand strateic planning, team capacity building at scale for a maternal and child health project.
- **National Association for County and City Health Officials (NACCHO):** Documented impact of successful state public health models.
- **One Acre Fund:** Regional nutrition marketing strategy design to increase protein consumption in rural Kenya.
- **The Manoff Group - USAID SPRING Project:** Demand generation strategy to improve access to food systems and sanitation practices in Ghana.
- **Mann Global Health:** Clinical demand generation strategies to improve COVID-19 vaccine uptake in Ghana. HIV prevention product positioning and change management in multiple countries in sub-Saharan Africa.
- **Millennium Challenge Corporation:** Marketing and change management strategy and capacity strengthening in food systems, taxation, and energy in the United States and Africa.

CONTACT US



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